# LEITH, NEWHAVEN & RESTALRIG

Newsletter December 2024

# ction GROUP

# YOUR LEADERSHIP TEAM G

#### Restalrig





Malcolm Kyeyune Practice and Wellbeing Leader

engagement sessions.

2025

Rosa Abel Operational Leader

REGISTERED MANAGER'S MESSAGE As we celebrate the end of the 2024, I want to express my thanks to you all for the dedication and

amount of progress and success in a relatively short period of time. I also recognise that there are still improvements to be made, and I am confident that we will continue to reach these over the

I would also like to express my gratitude to the leaders who are continuing to grow in their new roles and have shown

During the last few months I have enjoyed meeting many of you and the people we support and I hope to get to know those of you who I have not yet had the pleasure, at the upcoming Christmas event and the future

Thank you all once again and I wish you all wonderful New Year and look forward to continuing to work with you in

commitment you have shown during a year of many changes and challenges. Without your support to the team and the people we support, we would not have been able to achieve such an

upcoming months. To enable us to continue to advance we will be planning regular staff engagement sessions which will allow us to come together as a team to share your thoughts.

knowledge and ideas, which are instrumental to our development.

great resilience and enthusiasm during this transformation.

Stiin Baecke Depute Practice and Wellbeing Leader



Newhaven





Nikki Kelleher Practice and Wellbeing Leader

Lorna Patton

Manager

Vikki Hyndman Operational Leader

Claire D'Arcv Depute Practice and Wellbeing Leader



We are excited to welcome Joseph who has recently joined The Action Group and will be getting support from the Restalrig Team. Joseph would like to share the following...

My name is Joseph Cox. I'm really enjoying support with the action group and engaging with the people who get support

I have visited the Prentice Centre a few times where I met my best friend Annie. I love hanging out with people. My experience so far is ten out of ten 📩





SCOTTISH V

we support

staff

**Burns Supper** 

12pm



Fun was had by all at

The Prentice Centre.

We look forward to

more parties being

the Halloween Party at

welcome new staff members Tosin, Aria & Glory to the Newhaven team and are delighted that Debra and Agnieska have moved to Newhaven from the Seafield Team. And send best wishes

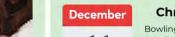
to Durojayie who recently left TAG

### **UPCOMING EVENTS**

#### **Christmas Event**



Bowling and Food. More Details to Follow. Please rsvp Nikki or Malcolm if you wish to



attend

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planned in the future! We are pleased to

Updates



It is with a warm heart and a big smile that we think of Leslie Cameron who sadly passed away last month.

Leslie had been supported by The Action Group for many years, and during this time she touched the lives of a great number of us, and I am sure at Christmas we will all be raising a glass to her.

# SEAFIELD & EDINBURGH SOUTH

Newsletter December 2024

### THE Action GROUP

### YOUR LEADERSHIP TEAM

#### Seafield







Hillary Appleyard Practice and Wellbeing Leader

Ruxandra Umbres Yvonne Walker Operational Depute Practice and Leader Wellbeing Leader





Anna Hornig

Operational

Leader



Suzanne Anderson Practice and Wellbeing Leader

**Anne Knutsen** Depute Practice and Wellbeing Leader

Information

We would like to extend a warm

recently started getting support

from the Edinburgh South team.

supported by Edinburgh South,

will be moving to a new home

within the Seafield team - we wish you all the best with your

We are delighted to share that

Shannon and Ola from the

Edinburgh South team have

all be seeing a lot more from

increased their contracts from

part time to full time, so we will

**KEEP UP TO DATE** 

CLICK TO VISIT

welcome to Kieran, who has

William, who is currently

move.

them!

COMMUNITY

WEBSITE

For the people

we support

Supporters Club

Seafield

### **REGISTERED MANAGER'S MESSAGE**

Hi everyone, We are now nearly 6 months into TAG Evolve and I hope this change has been a positive one for you. It may be too soon for some people to decide however, the leaders are all committed to trying to improve things for the people we support and staff. We welcome any ideas and suggestions to improve our team. The leaders have some plans and ideas for group activities as well as staff get togethers for team spirit. If you are interested in organising an event for people we support and/or staff please reach out. It has been lovely to see lots of pictures of people we support in the teams out and about/on holiday and living their best lives. Keep these coming as it showcases how great you all are at supporting and encouraging this. Please come along and join in the festivities at our Christmas parties. I look forward to seeing you there and getting to know you all better. Thank you for being part of the team.



**Celebrating Success** 

We would like to celebrate the success of our colleagues Anna from Edinburgh South and Andrew from Seafield who have all been successful in gaining their SVQ Qualifications. Congratulations!!

#### Suggestions for your leaders?

INVESTORS IN PEOPLE



Do you have an idea that you think would improve things for staff and people we support? Please let us know - you can send an email to leighbaird@actiongr oup.org.uk

### Updates

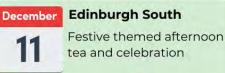
There have been lots of fun things going on across Seafield and Edinburgh South. Sean has had some amazing trips to Jupiter Artland and Maid of the Forth.





Cvijeta, Diane and Heather had a fantastic holiday to Piperdam full of relaxation and

#### **UPCOMING EVENTS**



The Inch Community Centre 🕓 1pm to 4pm

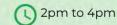
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Festive themed afternoon tea and celebration

SCOTTISH V



For our

staff

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### WEST LOTHIAN, FALKIRK, & EDINBURGH WEST

## YOUR LEADERSHIP TEAM

#### West Lothian and Falkirk









**June Thompson** Practice and Wellbeing Leader

Maureen Kilgour B Operational Leader

Beverley Reid Mel McFarlane Depute Practice and Wellbeing Leaders

#### **Edinburgh West**

Newsletter

December 2024







GROUP

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Matt Ogden Practice and Wellbeing Leader

**Katelyn Walker Heather** Operational Leaders

Depute Practice and Wellbeing Leader

#### **REGISTERED MANAGER'S MESSAGE**

As the year draws to a close, we find ourselves in a time of reflection—on where we've been, where we're going, and how we can grow. It's a time to think about the challenges we've faced, the victories we've celebrated, and the lessons we've learned along the way.

At the heart of everything we do lies our Mission Statement: To value, listen to, and involve people so that our every action is judged to be the best. This Statement is both our guide and our goal. It reminds us why we

strive so hard to support the people who rely on us. While we don't always get it right, we remain committed to learning, improving, and doing better.

We indeed ask much of our leaders and staff, and they continue to rise to the occasion. Every day, they bring dedication, compassion, and resilience to their work, creating opportunities for those we support to lead their best lives. Their commitment inspires us all to show up as the best versions of ourselves, even on the hardest days.

This time also offers a chance to express gratitude—for the incredible people we work with, the remarkable lives we get to touch, and the shared mission that binds us together.

As we approach the Christmas events, I look forward to reconnecting with you, celebrating your achievements, and sharing hope for the year ahead.

Thank you for your hard work, and unwavering commitment to our shared vision. Let's continue to strive for the best, together. As we move into 2025 Lang may yer lum reek

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With the second seco
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model on his mantlepiece.

INVESTORS IN PEOPLE

## Information

We are extending a huge welcome to all of the new support workers joining our team, Welcome to Kelly Debbie and Kathy who have joined us as contracted support workers in West Lothian and Falkirk. We said farewell to Nicola, Kunal, Jamie, Mandy, Rab in West Lothian and Falirk. In December we also bid farewell to Anuoluwapo who will be switching to a casual contract in Edinburgh West.



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Linda Matthew Development Manager

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### WEST LOTHIAN, FALKIRK, & EDINBURGH WEST

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Janet

It's with joy we are remembering Janet. Janet passed away In November, as we called around to let people know each had a happy memory of Janet to share. Janet was a big character in West Lothian, everyone's story had a common thread, her love for people, her willingness to lend a hand, and her belief in being part of something bigger. Whether helping organise local events, joining activities, or simply offering a kind word, Janet was there—fully present, wholeheartedly giving. When we saw her recently she said "The Action Group has given me a good circle of friends" Her legacy is evident in the joyful and appreciative memories people tell of her. She had a way of making everyone feel valued and supported, leaving behind a legacy of kindness.



Robert

Robert has been working over the summer in our work shed building planters and has now shifted his focus to crafting Christmas trees. With Lynne's support, they successfully secured a generous wood donation from a local company, providing a vital boost for their projects.

This collaboration has not only helped Robert maintain his positive spirits but also enabled him to fill a full order book, ensuring that funds are reinvested into his project. It's wonderful to see such dedication and community support driving his efforts forward. Robert said "I look forward to going up on a Thursday because I enjoy doing it. I've learned new skills and to make planters on my own. It took 4 or 5 attempts to get them right and eventually I got them mastered to a tee. It makes me feel good seeing people liking them and wanting them. "



Sheree

Sheree has been working with her support staff, leaders and the communications team to help devise a video guide to help new staff know how to best support her. This project is well underway and we hope that, once completed, it will give Sheree and her support staff additional confidence and reassurance. We would encourage anyone who feels like a video guide would be beneficial for them to reach out to us and we can work with you to develop this. This format is great at giving an additional platform to express how your support can best fit your needs in your own words.

#### **UPCOMING EVENTS**

INVESTORS IN PEOPLET



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SCOTTISH V NATIONAL STANDARDS

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### PORTOBELLO, EAST LOTHIAN, & MIDLOTHIAN

Newsletter December 2024

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# YOUR LEADERSHIP TEAM

#### Portobello







Lloyd Sui Practice and Wellbeing Leader

**Kirsty Pike** Operational Leader

**Rodrigo Fernandez** Depute Practice and Wellbeing Leader





**East Lothian & Midlothian** 



Pam Fish Practice and Wellbeing Leader

opment

Angie Bain Operational Leader

Ryan Kiddie Ahana Zahman Depute Practice and Wellbeing Leaders

Information

I'm pleased to say we have had

newsletter out. We continue to

recruit staff to fill the remaining

vacancy we have in the team. Hopefully you will see some

A reminder the December pay

date is the 27th of December to

**KEEP UP TO DATE** 

**CLICK TO VISIT** 

avoid a 6 week wait for

January's pay date.

COMMUNITY

WEBSITE

For the people

we support

new faces soon.

no leavers across all of our

services before sending this

#### REGISTERED MANAGER'S MESSAGE

As the holiday season approaches, I hope you're all looking forward to Christmas! We have some exciting parties lined up, offering a wonderful opportunity to come together, celebrate, and embrace the festive spirit. Over the past few weeks, I've enjoyed getting to know some of our new services and staff, as well as reconnecting with familiar faces among Kyle McKenzie the people we support and our incredible teams. I'm excited to see many of you again-or Manager meet you for the first time—at the upcoming parties.

With TAG Evolve now concluded, I'm proud of the progress we've made, but I recognise there's always room to improve. I'm confident we'll see more positive changes in the months ahead. Your feedback is invaluable in this journey, and I'm eager to hear your thoughts. While we've recently shared a survey, please don't hesitate to reach out directly or catch me at one of our upcoming events.

Thank you for everything you do, and I can't wait to celebrate this festive season with you!



**Edinburgh Kilt Walk** 

On Sunday the 15th of September supported by Cammy - Dan and Liam donned their tartan to complete Scotland's favourite mass participation walking event - The Edinburgh Kilt Walk. They raised an incredible £1500 for charity. Dan's chosen charity was One Dalkeith and Liam's chosen charity was the Mayfield and Easthouses development trust. Well done to all involved and it sounded like a lot of fun!!!

INVESTORS IN PEOPLE

Congratulations to Hailong in team Portobello who is the new Equalities Officer - Good Luck!!!





Steven happy to be back home and recovering after spending 2 weeks in hospital. He loves staying cozy in his jammies & enjoying his music group with friends at Sandilands.

#### **UPCOMING EVENTS**



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SCOTTISH V NATIONAL STANDARDS

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For our

staff



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# **EAST LOTHIAN -**SALTIRE

Newsletter December 2024

# YOUR LEADERSHIP TEAM G

#### East Lothian - Saltire





Farzanna Islam Practice and Wellbeing Leader



Operational Leader

Kerry Brash Depute Practice and Wellbeing Leader

#### **REGISTERED MANAGER'S MESSAGE**

Hi everyone ! This is our first team newsletter! The Action Group officially gained this team on the 1st August this year. I have had the privilege of getting to know all of the people we support, families and staff and it has been a fun journey which I am thoroughly enjoying, I'm so excited to see what we can all achieve together for our team. As we have our management team in place and all of our trusted personal assistants and support workers, the opportunities are endless. I would like to personally thank each and every single person who delivers support, you are the salt of the earth !

I hope you can all come to our Christmas event on 13th December and celebrate the short time we have worked together. Looking forward to seeing everyone and the people we support showcasing their talents !



Well Done Calum!

Calum overcame a challenge recently by going to the dentist. Like many people, Calum has always found dentist appointments difficult, but with good support and encouragement, he successfully completed his treatments . Well done Calum! Calum's dad passed on this lovely feedback: Hi Folks

I had Calum at the dentist today for the last of his appointments. The dentist and staff all made mention of how professional and caring Kerry was when she took Calum last week.

INVESTORS IN PEOPLE

#### Well done Kerry!

Updates

It was Fiona's birthday recently. Her support workers put in a huge effort to make sure she had a special day, it was fantastic. Well done to her team .



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go to Dunbar Garden centre for some lunch and a visit to the Xmas market. Guy was so happy, he was given a free yellow duck and a Santa toy from some of the Xmas stall holders. He was soooo excited!

Lisa Ramsay Development Manager

#### UPCOMING EVENTS



# **KEEP UP TO DATE**



For the people we support

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WEBSITE

For our staff

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GROUP

# Information

We would like to let you know we are still recruiting for our team, the vacancies are live on our website . Warm welcome to Farzana Islam who is our Practice and wellbeing manager. Congratulations to Kerry brash who is now our Deputy practice and wellbeing manager. Claire Edmond who will be joining the night responder team. Also a warm welcome to Chiamaka Chukwugbo who has joined as a support worker.

Welcome to Louise Wood who has joined us as a casual worker who will be picking up regular shifts. As people move on , all the very best to Omotolani Oyerinde. We wish you the very best for your future . We would also like to wish a wonderful Maternity leave to Anota Amele

Kimberly Nixon has left the post of Practice and wellbeing manager, however she has kept a casual contract and Yamini Nanda our our operational leader who has also left. We wish you all the best

December

6

The Prentice Centre

**Have Your Say** 

The HYS Review

of the year. With

1-3pm

Linda Tuthill.

6pm

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